

Table 1 displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. This way positions can be compared between the actual number and percentage of a position. For example, registered nurses have the highest budgeted vacancies at 281.5 vacancies; however, nephrologists have the highest percent of budgeted vacancies at 66.7 percent. This is because nephrologists have only 3 budgeted positions and 2 budgeted

vacancies and registered nurses have a great deal more budgeted positions at 4828.9 positions and more budgeted vacancies at 281.5 vacancies. Therefore, nephrologists have a higher percent of budgeted vacancies at 66.7 percent because of the lower number of positions and vacancies while registered nurses have a lower percent of budgeted vacancies at 5.8 percent because of the higher number of positions and vacancies.

Table 1
Number of Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnover	Percent of Turnover
Accredited Record Technician	81.0	0.0	0.0%	1.0	1.2%
Audiologist	3.0	0.0	0.0%	0.0	0.0%
Case Manager	18.0	0.0	0.0%	2.0	11.1%
CD Counselor	53.5	6.0	11.2%	9.0	16.8%
Certified Coding Specialist	58.0	6.0	10.3%	4.0	6.9%
Certified Dietary Manager	137.3	3.0	2.2%	16.0	11.7%
Certified Medical Assistant	120.0	8.0	6.7%	12.0	10.0%
Certified Nurse Assistant*	2349.7	102.0	4.3%	898.2	38.2%
Certified Nurse Midwife	3.0	0.0	0.0%	0.0	0.0%
Certified Nurse Practitioner	175.0	8.0	4.6%	16.0	9.1%
Chiropractor	1.0	0.0	0.0%	0.0	0.0%
Clinical Nurse Specialist	13.0	2.0	15.4%	0.0	0.0%
Dietitian	77.2	4.4	5.7%	5.0	6.5%
Emergency Medical Technician	15.0	0.0	0.0%	0.0	0.0%
Health Unit Clerk	34.2	2.2	6.5%	3.0	8.8%
Licensed Practical Nurse	1126.1	40.2	3.6%	125.2	11.1%
MDS Coordinator	91.2	0.0	0.0%	13.0	14.3%
Medical Technician	346.0	11.0	3.2%	20.0	5.8%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2005.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

* Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

Please do not use past publications to conduct trend analysis on nursing assistants.

Table 1
Number of Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnover	Percent of Turnover
Nephrologist	3.0	2.0	66.7%	0.0	0.0%
Nurse Anesthetist	150.0	11.0	7.3%	7.0	4.7%
Nursing Assistant*	1182.3	56.0	4.7%	333.9	28.2%
Occupational Therapist	119.1	12.1	10.2%	11.0	9.2%
Occupational Therapist Assistant	30.0	4.0	13.3%	4.0	13.3%
Operating Room Technician	36.0	0.0	0.0%	0.0	0.0%
Paramedic	28.2	2.0	7.1%	4.0	14.2%
Patient Care Technician	216.0	3.0	1.4%	69.0	31.9%
Pharmacist	166.0	10.0	6.0%	6.0	3.6%
Pharmacist Technician	130.0	4.0	3.1%	13.0	10.0%
Physical Therapist	243.1	26.5	10.9%	20.0	8.2%
Physical Therapist Assistant	63.9	3.0	4.7%	5.0	7.8%
Physician	849.3	32.0	3.8%	47.0	5.5%
Physician Assistant	203.0	3.0	1.5%	15.0	7.4%
Podiatrist	3.0	0.0	0.0%	0.0	0.0%
Psychiatrist	20.3	3.0	14.8%	2.0	9.9%
Psychologist	48.0	2.0	4.2%	2.0	4.2%
Registered Nurse	4828.9	281.5	5.8%	455.1	9.4%
Radiological Technologist	333.0	4.0	1.2%	21.5	6.5%
Registered Record Administrator	19.0	0.0	0.0%	0.0	0.0%
Respiratory Therapist	190.0	9.0	4.7%	10.0	5.3%
Restorative Aide	137.2	3.8	2.8%	4.0	2.9%
Social Worker	201.4	7.0	3.5%	21.0	10.4%
Speech Pathologist	48.0	3.0	6.3%	5.0	10.4%
Surgical Technician	187.3	9.0	4.8%	13.0	6.9%
Ultrasound Technician	47.5	5.0	10.5%	0.0	0.0%
Total	14185.7	688.7	4.9%	2192.9	15.5%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

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